

Version 2025

Introduction

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At Jinko Solar, we uphold the mission of "Optimize the energy portfolio and take responsibility for enabling a sustainable future". We believe with firm conviction that by joint efforts with supply chain partners, we can advance the agenda of Environmental, Social Responsibility and Corporate Governance, and jointly create a sustainable supply chain ecosystem.

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continuous improvement of the system, in accordance with the Partner COC.

3.

Respect human rights and hold the responsibility to conduct due diligence activities to identify, prevent, mitigate and address actual and potential impacts on human rights resulting from one's own activities and the activities of parties related to oneself.

4.

Participate in audit programs in accordance with oversight mechanisms established by JKS with a spirit of mutual respect and active, open communication.

5.

Establish an effective grievance mechanism, encourage employees to propose suggestions and ideas, and implement a zero-tolerance policy for retaliation in response to employee grievances or suggestions.

S.

Social: Labor Rights and Health & Safety

While in cooperation with JKS, the partner shall strictly observe national laws and relevant standards:

1.

138

182

: Child labor shall not be employed or used in any form, in accordance with relevant ILO Conventions (Convention No.138 and Convention No.182). Partners shall employ only workers who meet the applicable minimum legal age.

2.

29

105

Strict prohibition of any form of forced labor, in accordance with relevant ILO Conventions (Convention No.29 and Convention No.105), including but not limited to prison labor, trafficked labor, indentured or bonded labor. Each employee shall be ensured with the right to freedom of movement. There shall be no incurrence of fees or charges during the recruitment process. Employees shall be able to keep or access their identification and traveling documents at any time.

3.

All forms of harassment and abusive behaviors

Provide opportunities for skills development, training and career advancement on the basis of equality and non-discrimination; create job opportunities and provide skills training, and ensure that laid-off workers receive assistance in terms of receiving re-education, training and consultation; provide employees with appropriate workplace health and safety information and training in their mother tongue or other languages that they can understand.

E. Environment

While in cooperation with JKS, the partner shall protect the environment, mitigate impacts, and establish a sustainable management system for environment, health and safety:

1.

: Maintain all required environmental permits and registrations. Reduce pollution of wastewater, exhaust gas, waste and noise in business activities, and protect natural resources and biodiversity, promise not to cut down forest resources at will, and avoid causing damage to the ecological environment of the operation site.

2.

: Set emission reduction targets, implement action plans, monitor and reduce greenhouse gas emission. Actively develop new energy sources, carry out energy-saving technological renovations, optimize the energy structure, and build energy-saving enterprises.

3.

Enhance the utilization efficiency of energy and resources, and reduce the consumption of energy, water, raw materials and other resources in business activities.

4.

Focus on water-saving initiatives of supply chain enterprises, and require suppliers to protect water resources and jointly build water-saving enterprises.

5.

Promote sustainable procurement, identify and reduce the adverse impact on society and climate change.

B. Business Ethics

While in cooperation with JKS in all business activities, the partner shall uphold the principles of honesty, transparency and trust:

Suppliers should formulate anti-corruption policies, conduct regular internal audits, actively participate in external audits. All forms of bribery, corruption, extortion,

Truthfully and accurately disclose the manufacturing, production, and sales information of suppliers throughout its supply chain, in accordance with the reasonable requirement of JKS. Any falsification or fabrication of information is prohibited. Promote responsible sourcing in own supply chain, encourage upstream suppliers to take the social, environmental & ethical responsibilities; No use or trading of "conflict minerals" and provide due diligence measures and results as required by JKS.

8.

Ensure product integrity crossing whole product lifecycle within JKS production facilities through providing relevant production information in terms of traceability audit, production records and system demonstration.

9.

Provide compliance products with complying with customer and marketing requirement through clear traceability evidence supporting and onsite audit.

Others

jubao@jinkosolar.com

Partners have duty to report all suspected or actual violations of the Partner COC, or of any applicable laws and regulations. You must make all such disclosures to JKS. If you wish to report any such matter anonymously, you may do so by submitting a report of the suspected violation or other complaint or concern to: jubao@jinkosolar.com. JKS promises to strictly keep the identity information of the whistleblower and the content of the report confidential.

总结 Summary

By signing this Partner COC, JKS expects all supply chain partners to acknowledge and adhere to the aforementioned agreements, meanwhile also expects our partners, with commercial efforts, to trickle up requirements consistent with this Partner COC to their upstream partners. To assist Partners in

understanding and implementing this Partner COC, JKS has built Jinko Solar Supply Chain Partner Code of Conduct Guidelines, which may be updated from time to time. JKS expects Partners to implement this Partner COC in accordance with these guidelines to the extent relevant to its business operations. Together, we can create a responsible and sustainable supply chain ecosystem!